P.O. Box 1056 Winnipeg, Manitoba R3C 2X4

Provincial Crisis Line: 1-877-977-0007

Ikwe Crisis Toll Free: 1-800-362-3344

Families finding peaceful solutions together.

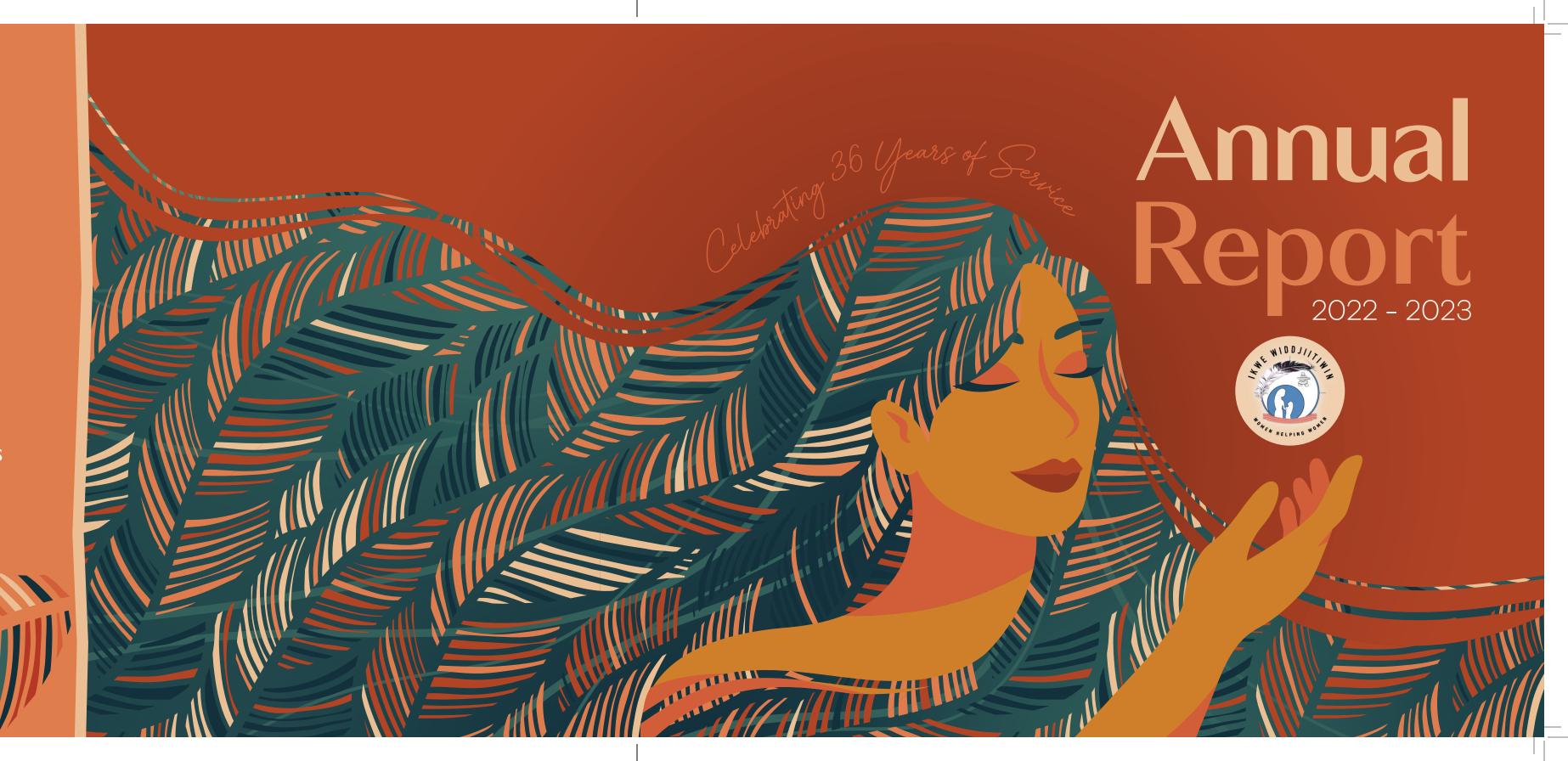


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Celebrating 36 Service

Agenda

Opening Prayer, Elder Carolyn Moar

11:00 AM Opening and welcome remarks

11:05 AM Message from Tracy Sanderson, President

11:10 AM **Keynote Speaker - Rene Yetman**

11:30 AM

11:55 AM

12:00 PM

Business Meeting: • Call to order of 2022/2023 Annual General Meeting • Adoption of the 2021/2022 Minutes • Adoption of the President's Report • Adoption of the Executive Director's Report Auditor's Report Appointment of the Auditor • By-law Amendments Nomination Committee Report • Whistleblower Act Report Closing Remarks and Adjournment of the Meeting Closing prayer, Elder Carolyn Moar

Ikwe Widdjiitiwin 2022 - 23 Annual Report

President's Message

I would like to acknowledge that we are in Treaty 1 Territory, the traditional lands of the Anishinaabe, Cree and Dakota as well as the birthplace of the Metis Nation and Heart of the Metis Homeland.

On behalf of the Board of Directors of Ikwe-Widdjiitiwin, Inc. I would like to welcome you all to our 36th Annual General Meeting. Thank you for joining us as we celebrate another successful year.

We can't thank community and organizations enough for the donations we have received this past year, these funds, and physical items such as clothing and toiletries have supported so many women and children. The LOVE YOU campaign facilitated by Shoppers Drug Mart has once again selected Ikwe as the recipient of funds raised, thank you for your generosity and kindness and for allowing us to use these funds to do more with families. Thank you, Jackie Traverse, for selecting Ikwe to be the recipient of funds for various campaigns you are working on with your artwork and for always expressing what Ikwe means to you. I would also like to thank the Souchay Gossen Family for their continued financial contributions/donation to Ikwe annually

enriching the lives of women and children fleeing gender-based violence. There are many people that support Ikwe throughout the year in different ways, a huge thank you goes out to all of you. Thank you from our hearts for all that you do!

Moving forward this coming year we will be taking part in the development of a new 3-year strategic plan. This plan will incorporate feedback from staff, management, board, and participant evaluations. We are excited to set these new goals for the organization that align with our mission and vision statements. The outcomes of these goals will allow us to ensure we are offering the most effective support services for families and community. It will allow us to gauge the work ahead and the work to be done right now and it will keep us accountable to every woman and child who accesses our services.

Thank you to the Gender-Based Violence Program (formerly FVPP), Employment and Income Assistance, End Homelessness Winnipeg, and Manitoba Housing for all their continuous support they provide to Ikwe and the families we serve. Thank you to the staff of Ikwe for your commitment and hard work, for your empathy and kindness when working with families and to

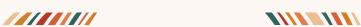
management for supporting and growing the organization to always meet the needs of the participants accessing services.

I would like to thank my co-board members for their hard work, time, and commitment over the past year. I am proud of the work we accomplish together and for collaborating to always ensure we are supporting the organization and most importantly the families who access Ikwe's services.

In closing, I would like to thank everyone who has joined us today, without your support Ikwe wouldn't be able to do the work that is being done and the work that is yet to come. "Community is much more than belonging to something, it's about doing something together that makes belonging matter".

Tracy Sanderson

Board Chair / President









Executive Director's Message

I would like to extend a very warm welcome to everyone, thank you for joining us at Ikwe's 36th Annual General Meeting. I would like to acknowledge that we are in Treaty 1 Territory, the traditional lands of the Anishinaabe, Cree and Dakota as well as the birthplace of the Metis Nation and Heart of the Metis Homeland.

Thank you for being here today to share in some of the successes of Ikwe over the past year. The work we do wouldn't be possible without our funders, donors, community, staff, and our board of directors. This past year Ikwe supported over 700 women and children for a total of 7,961 bed nights, providing them with safety, kindness, food security and empathy. Thank you to the families who utilize Ikwe's services, we are honoured to support you on your journey. Thank you to our staff who utilize their gifts to ensure that this work is done in a good way, you are the glue to the organization, and we couldn't provide these lifesaving support services without you.

Our Housing program, Waskahikanihkew "Building a Home" project has been working hard to house, support housing transfers and to support all women with their housing needs for when they transition out of shelter. This past year they housed 110 women and children and distributed 33 basic needs and food kits to support food security to these families. They facilitated 43 workshops that had a focus on life skills, budgeting, cooking, safety planning, tenant rights and additional fun activities such as bingo with prizes being new household items for their new homes. They participated in cultural programming through the Red Road to Healing program.

Our Follow-up and Children's programming continue to work with families providing counselling support, empowerment, group programming and so much more. Our Interim Housing program provides women and children with a fully furnished apartment (2 and 3 bedroom) where they can stay up to a year. This is a supported independent living program that has supported families who aren't familiar with the city, who have severe safety concerns and families who are working on reunification. Ikwe has 5 units, and we are currently working with partners and collateral's to be able to offer more transitional housing in partnership with other community organizations.

Thank you to Ikwe's board of directors for their support, their time, their wisdom and for sharing their gifts and knowledge, they play an integral part in supporting the vision and mission of the shelter. I am truly honoured to look up to these strong and beautiful Indigenous women. Thank you for supporting me as the Executive Director and believing in me.

Thank you to the Gender Based Violence Program for your ongoing support and funding and to End Homelessness Winnipeg for your continued support and commitment to safe housing for all people. Without our funders we wouldn't exist and could not offer the life saving support services we do, thank you always for all of your support!

Miigwech,

Kim Fontaine

Kim Fontaine
Executive Director

Board of Directors

Tracy Sanderson - President

Karen Beaudin – Vice-President

Priscilla Sternat McIvor - Director

Dorothy Rokovetsky – Director

Carolyn Moar – Ikwe Elder

We would also like to acknowledge the services of staff that have left us this past year and wish them well in their future endeavours:

Carly Dickey

Follow Up/Interim Housing Worker

Melissa Kipling

Rochelle Drury

Resident Support Worker

Anne Marie Sinclair
Resident Support Worker

Destiny Dano

Resident Support Worker

Nicole Dutka

Resident Support Worker

Mary McKay

Resident Support Worker

Michell Scott

Resident Support Worker

Our Staff

Management

Kim Fontaine

Executive Director

Joyce Blackhawk

Finance Officer

Melvina Swampy

Administration Officer

Follow-up/Interim Housing

Karen Campbell

Follow-up Worker

Myrna Kaminawiash

Follow-up Worker

Crisis Program

Doreen Murdoch

Resident Support Worker

Tracy Fontaine

Resident Support Worker

Diane Morrisseau

Resident Support Worker

Sheila Sinclair

Resident Support Worker

Pamela Ryder

Resident Support Worker

Tahnee Flett

Resident Support Worker

Rhonda Abraham

Resident Support Worker

Alyssa McGregor

Resident Support Worker

Melissa Jansen

Resident Support Worker

Staci Stewart Barnes

Resident Support Worker

Sincerae Kirkness

Resident Support Worker

Courtney West

Resident Support Worker

Ruby Marenko

Resident Support Worker

Rachel Apetagon

Resident Support Worker

Melissa Budden

Resident Support Worker/PT Housing

Kelsie Sanderson

Housing Support Worker

Krista Stacey

Resident Support Worker

Amanda Myers

Children Support Worker

Values and Beliefs

Culture: Our work Supports the preservation and restoration of our First Nations cultures. We offer opportunities to be served in our Indigenous languages. We respect who we are and feel at home in our culture. We are inclusive and affirming of all cultures.

Respect: We will be open-minded and mindful of others and their needs, beliefs, values and ideas. We will ask, not assume and listen to the answers. We embrace client-centered approaches and support the power of the family. We act with humility, dignity and fairness. We will find our voices and help others find theirs. We will speak out with the women and children and let ideas and concerns be heard. We will act with confidence and take on new challenges, even when it is very difficult. We will ask for help when we need it. We understand and honour the different roles we play.

Integrity: We will practice transparency and dependability and do what we say we will do. We will hold ourselves as individuals and as an organization to a high standard. We will seek understanding and knowledge and refrain from judgement and jumping to conclusions. We will use information thoughtfully and think about the long and short term effects of our actions. We will maintain the privacy of clients and the confidentiality of client files.

Compassion: We will work to strengthen each individual's ability to hold themselves in esteem; to nurture and care for themselves, their families and others. We will continue to find our path as individuals so that we can be respectful helpers of others. We are mindful of professional boundaries. We will be perceptive of and sensitive to the effects of our work on ourselves, our colleagues and the women and children we serve. We will seek balance in our lives and our work. We will build our values into all of our work. We will create an environment that looks, feels and sounds safe, warm and welcoming.



Families finding peaceful solutions together.

Mission

To Support Indigenous women and their children end family violence, by offering shelter during crisis and nurturing hope, change and empowerment for tomorrow.

2022 - 23 Annual Report



Service Principles

The Service Principles guide all of our work and reflect the wisdom of our Elders.

Physical

We strive to empower abused Indigenous women by providing and caring for her particular immediate physical need wherever possible including safety, shelter, accommodation, medical care, and emergency provision such as food and clothing for her and her children. She will be guided to establish on-going safety or personal protection plans for her specific situation.

Emotional

We strive to empower abused Indigenous women by helping her restore her positive emotional well-being. We offer caring, sharing, listening and understanding in an environment of unconditional support and advocacy. By linking her to her Indigenous community sisterhood, offering counselling, practical help, acceptance and a respectful attitude without prejudice or judgement, we foster emotional healing from the scars of abuse that can last a lifetime.

Mental

We strive to empower abused Indigenous women to her fullest cognitive capacity, enabling her to assess and plan an independent future with clarity, strength and hope. As advocates we shall nurture self-care as prerequisites to self-respect and a strong sense of self-worth. We provide encouragement, that she may assume courage and determination in working towards her own personal vision of empowerment. We endeavour to do this through education, referrals to other services and counselling. We believe that intellectual understanding of her victimization as a partner and the effects of colonization as an Indigenous person will provide personal and historical insight enabling her to shed low self-worth and the deleterious effects of physical, mental, emotional and spiritual abuse.



Spiritual

We strive to empower abused Indigenous women at her level of need, awareness and experience with the spiritual life power, strength and truth available from knowing the Great Spirit in a personal sacred manner; respecting inner illumination as dynamic over religious doctrines and dogmas. Spiritual counselling (Christian, Indigenous spirituality, etc.) and the use of the power of prayer as taught by our Elders during crisis, dysfunction, death, divorce, grief, trauma and illness is and always has been a support base to our meaningful and vital existence. We recognize, encourage and promote the full use of the spiritual gifts attained when in unity and immersion with the Great Spirit. We Support our sisters in accessing all forms of empowerment, not disregarding the greatest avenues of empowerment obtained in union with the great Spirit. Through the avenues of charity and love, we strive to enable abused women to rediscover self-worth and self-esteem.

It is our belief that each of these four aspects of humanity is incomplete without the other.

The goal of using the traditional four directions of empowerment is wholeness.



Ikwe Widdjiitiwin





- 1

The Midditivin Inc. 35th Annual General Meeting

Zoom Virtual Conference Call

Board Members in Attendance:

Tracy Sanderson - President

Priscilla Sternat-McIvor - Director

Dorothy Rokovetsky- Director

Board Member Regrets:

Karen Beaudin - Vice President

Board Member Absent:

Staff:

Kim Fontaine – Executive Director

Joyce Blackhawk - Finance Officer

Melvina Swampy - Administration Officer

Charlene Ouellette - RSW

Amanda Myers – Children's Support Worker

Krista Malyk - Reception

Kelsie Sanderson - Housing Officer

Melissa Budden – Housing Officer PT

Melissa Jansen - RSW

Ikwe Widdjiitiwin

Guests:

Darlene Proctor

Lindsay Hourie

Amrita Chavan

Donny Zoochkan-Wyke

Joyce Wong

Carolyn Moar

Brent Epp

Deena Brock

Codi James

Jem Torres

Nikkita Corrigal

Liz Jonasson Sue Muvingi

Opening Remarks:

Tracy Sanderson

Opening Prayer:

Carolyn Moar - Ikwe Elder

Message from:

Tracy Sanderson

Keynote Speaker:

Nikita Corrigal

Celebrating 36 Years of Service

Nikita is a mother of two beautiful sons and a past participant of Ikwe.

September 28, 2022

She will be sharing her story about how Ikwe supported her and her family when they needed a safe place to go.

Meeting called to order at 11:04 am 1. Adoption of Agenda: Sept 28, 2022

Motion 1: Motion to adopt agenda as presented for the 2020/2021 AGM Moved by: Priscilla Sternat-McIvor Seconded by: Dorothy Rokovetsky

CARRIED

2. Adoption and Ratification of AGM minutes for 2021/2022

Motion 2: Motion to adopt the 2021/2022 AGM minutes as presented Moved by: Dorothy Rokovetsky Seconded by: Priscilla Sternat- McIvor

CARRIED

3. Adoption of the President's Report:

Motion 3: Motion to adopt President's Report as presented Moved by: Kelsie Sanderson

Seconded by: Priscilla Sternat-McIvor

CARRIED

4. Adoption of the ED report

Motion 4: Motion to adopt ED report as presented Moved by: Dorothy Rokovetsky

Seconded by: Priscilla Sternat-McIvor

CARRIED

5. Auditor's Report: Presented by **Darlene Proctor**

Motion 5: Motion to accept the Auditor's report as presented for 2021/2022

Moved by: Priscilla Sternat-McIvor Seconded by: Dorothy Rokovetsky

CARRIED

5. Appointment of the Auditor:

Motion 6: Motion to appoint Darlene Proctor of Thornton and Co. for the 2022/2023 fiscal year

Moved by: Dorothy Rokovetsky Seconded by: Priscilla Sternat-McIvor

CARRIED

6. By-law Amendments:

Ikwe has no changes to our by-laws to report

7. Nomination Committee Report:

Motion 8: Motion to accept Tracy Sanderson as Board Chair

Moved By: Priscilla Sternat-McIvor Seconded By: Dorothy Rokovetsky

CARRIED

8. Whistleblower's Report:

Motion 9: Motion to accept the Whistleblower's report as presented for the 2021/22 fiscal year

Moved by: Dorothy Rokovetsky Seconded by: Priscilla Sternat-McIvor

CARRIED

9. Closing remarks and Adjournment of Meeting: Tracy Sanderson - President Motion 10: Motion to adjourn meeting

Moved by: Priscilla Sternat-McIvor

CARRIED

Closing Prayer: Carolyn Moar

Adjournment of Meeting: 11:49 am

Recorded by: Melvina Swampy

President

Board Member

September 30th, 2021

Signature



2022 - 23 Annual Report

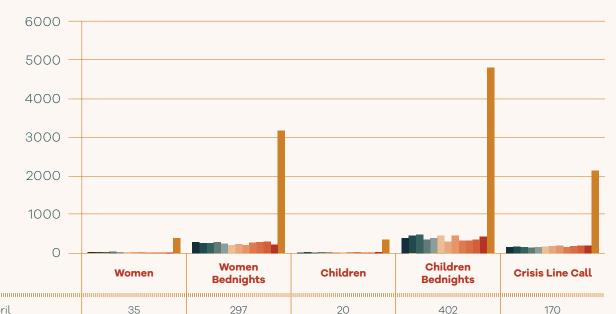
Date

Crisis Program

Purpose: To provide crisis stabilization in a secure shelter environment by ensuring basic physical needs as well as mental/emotional needs are met. The program provides counselling, advocacy and referral support services.

The facility is staffed 24 hours a day, 7 days a week, including the crisis line.



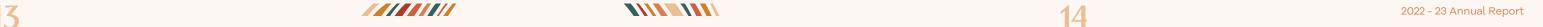


0 —	Women	Women Bednights	Children	Children Bednights	Crisis Line Call
April	35	297	20	402	170
May	40	266	39	465	174
June	34	267	27	490	159
July	46	293	39	363	154
August	34	256	29	382	165
September	35	217	30	464	178
October	36	245	27	309	190
November	39	215	36	460	202
December	25	283	33	336	159
January	26	290	21	327	191
February	21	311	26	362	199
March	27	229	32	432	198
Totals	398	3169	359	4792	2139

Children's Program

Purpose: To provide Cultural and clinical support to children in the shelter regarding the impacts of domestic violence in an environment of unconditional care.





Follow-Up and Interim Housing

Program

Purpose: To provide continued and consistent support to women and their children post shelter. Support may include life skills, parenting, safety planning and encouragement to make healthy connections in the community to reduce their isolation, according to their long-term plan.

There are two Workers for Follow-up and Outreach. Clients in interim housing sign a six month to onevear lease.



Waskahikanihkew "Building a Home" Project

Purpose: To support Indigenous women and gender diverse individuals and their children secure housing. Liaise with collateral systems and agencies to assist women and children secure stable and safe housing. Transport or provide access to transportation to attend viewings. Offer programming inclusive of life skills and cultural supports and programming.

This program is funded and supported by End Homelessness Winnipeg.

We are excited to report this past year the following successes.

- Completed 344 housing reviews
- Housed 43 women and 67 children
- Assisted with 302 housing applications
- Attended or coordinated 302 housing viewings
- Facilitated 43 workshops
- Completed safety plans with families that had been housed
- Distributed 33 basic needs kits and 33 food kits

We would like to thank End Homelessness Winnipeg for their continued support of Ikwe and for the support they provide to house women and gender diverse individuals and their children fleeing domestic and family violence. Their funding allows us to offer safe housing options for our families, food kits, basic needs kits, life skills and cultural programming.

This past year we received reallocation funds from End Homelessness Winnipeg that allowed us to purchase 2 (two) new laptops for our housing program. This allowed women to have increased access to housing searches and additional housing supports. These funds allowed for the purchase of 100 (one hundred) ribbon skirts that are being used to gift participants with after they have completed the Red Road to Healing program in shelter. This program is a family violence program that is facilitated by an Elder with lived experience and is offered through culture and ceremony. We were also able to purchase new winter jackets, boots, scarves, and mitts for participants in shelter and for those who have transitioned back into community. This was extremely supportive and appreciated by so many women and children. Inflation has impacted many families, funds that would have been used for winter clothing are now going into the increased cost of food, thank you End Homelessness Winnipeg for supporting the families of Ikwe.

2022 - 23 Annual Report

Ikwe Widdjiitiwin

Wisdom Tutoring Program Report

2022-2023

Program Goals: To provide academic instruction (Kindergarten to Grade 8) and social/emotional support to assist children that are temporarily residing at Ikwe Widdjiiitiwn Inc. with their mothers and often with their siblings. Continuity through regular attendance at the Wisdom Tutoring Program also helps students develop positive work habits or routines. When children of all ages have a safe learning option in a trauma-informed classroom, the students have the potential to thrive. Another goal is to reduce the learning gaps that may occur when children can no longer attend their community school when their families seek refuge from family violence. The Wisdom Tutoring Program normalizes school routines, provides effective and beneficial daily structure for the children that is both positive and productive. Participation in the Wisdom Tutoring Program provides opportunities for children to foster positive and healthy relationships with peers and adults, which will help them be more successful upon their transition to a community school.

Inputs

- Teacher
- Educational Assistant (as required)
- Budgetary Support
- Clerical Support

- IT support (WSD)
- Professional Development
- WSD/ISS Principal and Vice-Principal (support)

Areas of Focus

- Create a culturally safe space for all students using trauma-informed practices
- Nurture an environment whereby students build positive relationships with others
- Ensure the physical classroom space reflects the diversity of the students attending (Example: Seven Teachings posters etc.)
- Foster a sense of belonging & community
- Use assessment tools, in order to plan and deliver structured and purposeful learning outcomes (Student Specific Planning)
- Teach self-regulation strategies and provide time for student to practice with support
- Incorporate Indigenous Perspectives
- Differentiate instruction according to the interests and strengths of each child
- Support and engage students in setting their own learning targets or personal goals
- Provide an environment whereby diverse experiences, perspectives, skills and talents are valued, encouraged and responded to through inclusive mindset practices

- Establish open communication with the shelter staff and ISS administration
- Deliver a variety of hands-on learning activities and access to computer-based literacy and numeracy programs to foster increased engagement
- Establish routines and structures that mirror those practiced in most Manitoba schools
- Support students with additional needs with Educational Assistant directed by the teacher
- Practice Mental Math strategies in class daily
- Create opportunities for play, exercise and mindfulness activities to support student mental health & well-being
- Treat all students equitably and with respect, recognizing their individual strengths & needs
- Provide opportunities for students to express themselves in multimodal forms, including talking circles and through artistic expression
- Provide students with relevant and appropriate educational resources

A total of **48 students** participated in the Wisdom Tutoring Program in 2022-23:

Kindergarten – 9 students

Grade 1 – 11 students

Grade 2 – 3 students

Grade 3 – 7 students

Grade 4 – 7 students

Grade 5 – 3 students

Grade 6 – 6 students

Grade 7 – 1 student

Grade 8 – 1 student

Results and Achievements

- Student's academic performance is maintained. A record of each student's academic skill levels and progress attained is kept while attending Wisdom
- Students develop a positive attitude toward learning with regular attendance
- Students collaborate with peers or work independently in the Wisdom classroom
- Students participate in setting their own learning targets and demonstrate on-going progress while at the shelter
- Students actively participate in class
- Students inquire about their tasks for the day and show interest to learn
- Students demonstrate daily positive interactions with shelter staff & teacher
- Students demonstrate their literacy and numeracy abilities in a variety of ways
- Students feel safe & supported in their learning while residing at the shelter
- Teacher supports Student Specific Planning by providing 1:1 conferencing with students, small and/or large group instruction to support individual learning
- Student Intake and Exit slips (if requested) are provided to mothers
- Using a student-centered approach to involve students in the learning process improves their focus and academic performance
- Students are provided with positive and specific feedback on a regular basis to move them forward with their learning

7 2022 - 23 Annual Report

- Children residing in the shelter can attend Wisdom Tutoring Program for a full day of instruction (5.5 hours) or 3 hours daily for those in Kindergarten
- Low student-teacher ratio of 10 or less children in the classroom provides additional 1:1 instructional time
- Celebrate each student's successes to maintain motivation and commitment to continuous effort and achievement

Previous school divisions attended by Wisdom Tutoring Program students:

Winnipeg (22)

First Nations (17)

Frontier (1)

Independent Schools (2)

Interlake (1)

Louis Riel (1)

Not Applicable (1)

Seven Oaks (1)

Sunrise (1)

Ikwe Widdjiitiwin

Unknown (1)

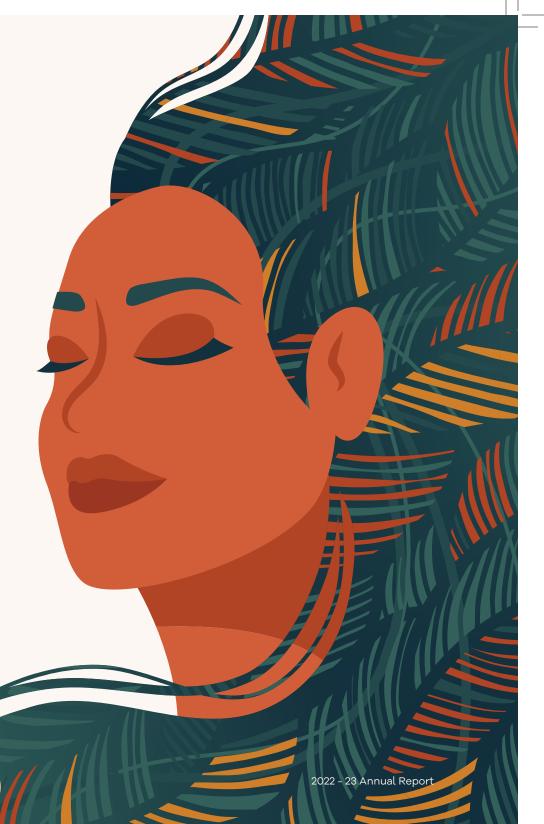
Impact on Learning

- For those who attended regularly, self-esteem and confidence improved
- Many students developed confidence to ask the teacher for help in class
- Students built relationships with other students and maintained them by having continued communication
- Many students maintained regular attendance at Wisdom Tutoring and achieved new learning outcomes

- Students expressed their opinions related to the classroom structure, which positively impacted learning
- Students communicated that they felt safe and supported with their learning
- Educational Assistant's support helped students with additional needs to have success in the classroom
- Students learned some basic words in different languages (Cree, Oji-Cree, Vietnamese, Spanish, Tagalog etc.) promoting respect, diversity and acceptance of all people and cultures
- Students demonstrated respect for others (values, identities, and traditions) when sharing their stories
- Sharing the Land Acknowledgement statement daily recognizes and respects Indigenous Peoples as traditional stewards of the land and the enduring relationship that exists between Indigenous Peoples and their traditional territories. For non-indigenous students, this is a very basic step towards learning about reconciliation between Indigenous Peoples and settlers on the land
- Students identified their areas of interest and were provided choice, which increased their engagement
- Conferencing 1:1 with students resulted in students identifying personal goals and achieving them with the support of Wisdom teacher
- Involving students in the learning process and practicing a student-centered approach, improved overall engagement and academic success
- Students feel included, equal to others going through similar life experiences and valued members of the classroom community, which resulted in increased engagement

Next Steps: 2023-24

- Continue to assess, plan and deliver high quality academic programming aligned with the K-Grade 8 curricular learning outcomes, that meet the individual needs of children that are residing at the shelter
- Incorporate Indigenous Perspectives into the curricula on a more regular basis
- The teacher will participate professional development, including learning about
 Mamahtawisiwin – The Manitoba Indigenous Education Policy Framework
- Employ a holistic approach to supporting children while they reside in the shelter
- Continue to upgrade technology and acquire appropriate hands-on materials to enhance delivery of lessons
- Enhance the educational outcomes and well-being of Indigenous students, setting them up for success in the Wisdom Tutoring classroom space, providing them with voice and choice
- Continue to provide movement and mindfulness opportunities to support student mental health & well-being





Nomination Committee Report

Nomination Committee AGM Report Sept 28, 2023

We have 2 board members remaining on to finish their terms of commitment and 2 members who are starting their new 3-year term.

The board is currently accepting new membership, we encourage you to send your resumes to **hrcommittee@ikwe.ca** for consideration.

The nomination committee presents the following women as directors of Ikwe for the upcoming fiscal year:

Karen Beaudin
Tracy Sanderson
Priscilla Sternat McIvor
Dorothy Rokovetsky

Respectfully submitted to the membership of Ikwe;

Tracy Sanderson

Board Chair / President

Ikwe Widdjiitiwin

Whistleblower Act Report

Whistleblower Act Review Committee

2022-2023 Fiscal Year

Ikwe takes the Whistleblower Act
Legislation very seriously and we have
developed policy and procedures to
ensure we meet both the intent and spirit
of the act.

The Whistleblower Review Committee is happy to report that there were no concerns/complaints brought to the organizations attention this year.

Respectfully yours;
Committee Chair

Tracy SandersonBoard Chair / President

The Gender Based Violence Program, Gender Equity We are grateful for the organizations and individuals that

Manitoba Secretariat provides the primary funding and overall coordination of shelter services in the province.

We are grateful for their continued support. We would like to thank End Homelessness Winnipeg for supporting our organization to successfully house women and children fleeing domestic and family violence. Thank you to Manitoba Housing and Community Development, for the support of our physical structure.

Acknowledgements

Partners, Donors and Collateral Agencies

A huge thank you to community for the numerous donations you have provided to the families of Ikwe. Your donations of clothing, toiletries and other items have supported families through their hardest times. We wouldn't be able to do the work we do without you!

The Winnipeg School Division continues to partner with us to make the Wisdom Program possible for our schoolaged children.

Many community organizations and support services work with us to help women and children transition to healthy, violence free lives. Thank you to our sister shelters and women's resource centres across the province and so many other organizations that create a strong circle of support around the families seeking help.

Miigwech!

All Charities Campaign,
Province of MB Employees

Boat House

Bonnie Neil Blaine Wall

Canada Employment Immigration

Union Manitoba Federation of Labour Women's Committee

Canada Helps.Org

Canadian Women's Foundation

Catholic Women's League Our Lady of Perpetual Help

Chatters Hair Polo Park/Empress

Costco on McGillivray

Darlene Abreu-Ferreira

Discovery Toys - Melina Ives

French Press Cafe

Gardon Construction

GiftPact Foundation

Heather A. L.. Ashdown

Jackie Traverse

Kindred Project

who made generous donations to Ikwe over this past year:

Manitoba Association of Women's Shelters

Orysya Petryshyn

PayPal Giving Fund Canada

Shoebox Campaign

Shoppers Drug Mart SDM/ PHX Life Foundation

SILTEX

Sisters of Our Lady of the Mission

Sisler High School WE Social Justice Program

Souchay Gossen Family

Sternat Manaigre Law Corporation

United Food and Commercial Workers -Local 832

United Wav

Willow Place

Winnipeg Foundation

Women's Shelters Canada

Wu Family Foundation

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